COMPUTECH

Subject: ENVIRONMENTAL PROTECTION POLICY   Dated: Feb. 2nd 2023.

Issues of environmental protection are dealt with care in Computech. In our work, we promote paperless office, sustainable growth and green technologies. IT solutions, hardware, services and know-how are being offered and delivered without adversely affecting the environment. In addition to that, the management of the company supports initiatives to further enhance internal procedures and processes according to the principles of sustainable growth and environmental protection.

Furthermore, we recycle printer toners, paper and PET bottles and we take care to recycle IT equipment in an environmentally-friendly manner. We also monitor energy consumption. In cooperation with our suppliers, we promote „old for new" equipment swap campaigns. Whenever possible, we advise our customers to recycle the old equipment.

Care is being taken on finding ways to lower energy consumption. We encourage our employees to be mindful of excess energy consumption and possible energy savings at the workplace.

Regarding the savings resulting in indirect energy consumption, employees are being encouraged to share vehicles when going to a customer site, we plan shipments for optimal cargo services, saving on cargo expenses and contributing to the lowering of the carbon footprint. We encourage electronic communication (using telephone, mobile phones, working from home and learning through webinars and web meetings) thereby lowering the need for business trips. Conscious effort is being made towards using low fuel consumption cars, and we do encourage employees to lead healthy lifestyles, like cycling and trekking.

Goals we intend to reach by the end of 2025. are:

• Maintain energy consumption at the present level
• Recycle 100% of electronic waste
• Keep the emission of direct and indirect greenhouse gases at the present level

Results for 2022:

• Electric energy consumption: 54.434kWh
• Electronic waste recycling: 100%
• Our contribution to the emission of direct and indirect greenhouse gases: the same

Total water consumption: 139 m3

Computech presently does not enforce monetary or non-monetary fines for non-compliance with environment protection laws and bylaws.