

**Subject: ENVIRONMENTAL PROTECTION POLICY**

**Dated: Jan. 14th 2020.**

Issues of environment protection are dealt with care in Computech. In our work, we promote paperless office, sustainable growth and green technologies. IT solutions, hardware, services and know-how are being offered and delivered without adversely affecting the environment. In addition to that, management of the company supports initiatives to further enhance internal procedures and processes according to the principles of sustainable growth and environment protection.

Furthermore, we recycle printer toners, paper, PET bottles and we take care to recycle IT equipment in environmentally-friendly manner. We also monitor energy consumption. In cooperation with our suppliers we promote „old for new“ equipment swap campaigns. Whenever possible, we advise our customers to recycle the old equipment.

Care is being taken on finding ways to lower energy consumption. We encourage our employees to be mindful of excess energy consumption and possible energy savings at the workplace.

Regarding the savings resulting in indirect energy consumption, employees are being encouraged to share vehicle when going to a customer site, we plan shipments for optimal cargo services, saving on cargo expenses and contributing to the lowering of the carbon footprint. We encourage electronic communication (using telephone, mobile phones, work from home, learning through webinars, web meetings) thereby lowering the need for business trips. Conscious effort is being made towards using low fuel consumption cars, and we do encourage employees to lead healthy lifestyles, like cycling and trekking.

Goals we intend to reach by end of 2020. are:

- Maintain energy consumption at present level
- Recycle 100% of electronic waste
- Keep the emission of direct and indirect glasshouse gases at present level

Electric energy consumption in 2019: 51.270kWh

Total water consumption in 2019: 195 m<sup>3</sup>

Computech presently does not enforce monetary or non-monetary fines for non-compliance with environment protection laws and bylaws.